

AFL-CIO SOLIDARITY CHARTER PROGRAM

Local unions chartered by one of the national unions recently disaffiliated from the national AFL-CIO may be admitted or readmitted to AFL-CIO state, area and local labor bodies, and local councils of trade or industrial departments (hereafter described as "central labor bodies"), by applying for and being granted a Solidarity Charter as a special affiliate of one or more central labor bodies.

1. Solidarity Charters will be issued by the national AFL-CIO, upon the request of the local union and central labor body involved, after review and approval by the national AFL-CIO.
2. Per action of the AFL-CIO Executive Council, the Solidarity Charter program has been extended through calendar year 2008.
3. Solidarity Charters may be revoked by the national AFL-CIO if the local union fails to fulfill its obligations and responsibilities.
4. Local unions granted Solidarity Charters are required to make per capita tax payments on their membership to the central labor body(ies) at the regular rate applicable to affiliated local unions. Local unions must pay per capita tax at a percentage of membership level that is at least equal to that on which they were paying when their national union disaffiliated.
5. The parent unions of Solidarity Charter local unions will contribute financially at the national level by remitting a Solidarity Fee, to be placed in the AFL-CIO's Solidarity Fund, in an amount and via a mechanism to be determined by the national AFL-CIO and the parent unions, in order to help support the work of central labor bodies and defray the national AFL-CIO's administrative costs of supporting these organizations.
6. Local unions granted Solidarity Charters will:
 - a. Participate fully in the federation's member mobilization and political programs, including granting access to membership lists via a mechanism mutually agreed upon by the AFL-CIO and Change to Win, and be bound by whatever actions or decisions of the federation that are binding on all affiliated local unions;
 - b. Agree not to raid or support raiding of any other local union participating in the state or local central body;
 - c. Support the regular struggles of unions in their jurisdiction, including organizing campaigns, strikes, boycotts and other activities;
 - d. Recognize that local unions of national unions not affiliated with the national AFL-CIO may not participate in any governing body or convention of the national AFL-CIO.
7. Upon request of a trade or industrial department of the AFL-CIO, the AFL-CIO may also issue Solidarity Charters to local unions wishing to reaffiliate with a local council of that trade or industrial department, pursuant to these or appropriately adapted rules and principles, with the Solidarity Fee remitted directly to the applicable trade or industrial department.
8. The president of the AFL-CIO is authorized to take such actions and adopt such interim rules as he deems necessary to implement this program, and shall report to the Executive Council on these actions.